



COMPASS
CHARTER SCHOOLS



Tuition-Free | TK-12 | Personalized Learning Programs
www.compasscharters.org | (855) 937-4227 | info@compasscharters.org

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OUR STORY

In 2012, Compass Charter Schools (CCS) began with a small team of educators in southern California committed to providing a safe, family-centered alternative to the traditional brick and mortar school for scholars throughout the state. While CCS has evolved over the years, the desire to provide excellent educational options has remained strong with our two personalized learning programs. Over the past five years, we have educated the highly gifted, the bullied, the athlete, the actor, the academically-challenged, the chronically ill, and many other scholars who sought a personalized educational experience outside traditional classroom walls.

Today, CCS of Los Angeles, San Diego, and Yolo work diligently to grow our learning community with families, scholars and staff who value each other and exemplify achievement, respect, teamwork, integrity, and communication. We believe in running a school built on integrity and ethical decision-making. We nurture those who have been wounded in some way by the traditional school setting, those not able to find flexible academic programs to fit their needs, and those in need of guidance as they tread on unfamiliar ground as independent study scholars. CCS truly cares about our scholars and is not only dedicated to their academic success, but to their social and emotional development as well.

Whatever the reason behind our scholars' enrollment, we are here to provide an environment where they can feel safe and inspired to develop into confident, innovative, creative, self-directed scholars. Our scholars have the support of a dedicated staff and their loving families. We are loud and proud about making a difference in the lives of our scholars!



COMPASS



"The teachers are amazing. They're always there when I need them. They supported me. They (teachers) were effective, fun, engaging. If I could name all the reasons why CCS is an awesome school, I would be here for the rest of the week." - Anita R, scholar

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OUR MISSION

Our mission is to inspire and develop innovative, creative, self-directed learners, one scholar at a time.

OUR VISION

Our vision is to create a collaborative virtual learning community, inspiring scholars to appreciate the ways in which arts and sciences nurture a curiosity for life-long learning, and prepare scholars to take responsibility for their future success.

OUR CORE VALUES

Achievement | Respect | Teamwork | Integrity | Communication

COUNTIES WE SERVE

LOS ANGELES

- Kern
- Los Angeles
- San Bernardino
- Ventura

SAN DIEGO

- Imperial
- Orange
- Riverside
- San Diego

YOLO

- Colusa
- Contra Costa
- Lake
- Marin
- Napa
- Sacramento
- Solano
- Sonoma
- Sutter
- Yolo

COMPASS



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"We love CCS because (they) make learning fun, ... Matthew is comfortable in his environment and he's reading and writing now!! CCS has been a Godsend to us and we look forward to many more years." - Mary S, parent

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OUR GOVERNING BOARD

Compass Charter Schools is governed by a California nonprofit public-benefit corporation and has an independent Board of Directors who meet regularly to oversee the school's management, operation, activities, and affairs.



Corri Brooks | Board Member



Matthew Brown | Board Secretary



Bill Dennett | Board Treasurer



Lisa Robotham | Board Member and Parent Representative



Martin Suarez | Board Member



John Vargas | Board Chair



"Compass charter schools has completely transformed my daughter's life! Compass charters has allowed her mom and I need to teach her to focus on one thing at a time. Her teachers have been so helpful also. I would wholeheartedly recommend this school to anyone." - Will S, parent

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OUR SUPERINTENDENT & CEO



J.J. Lewis, M.Ed., CBO, CFRE
Superintendent & CEO

Mr. Lewis has been the Superintendent & CEO for Compass Charter Schools since October 2015. He holds a Master of Arts in Educational Leadership from San Diego State University, and a Bachelor of Science degree from Central Michigan University in History and Political Science. Mr. Lewis serves on the Association of Personalized Learning Schools & Services Advisory Committee, Digital Learning Collaborative, Digital Learning Annual Conference Advisory Board, El Dorado County Charter SELPA CEO Executive and Selection Committees, and The Charter Schools Resource Journal Editorial Board. He also serves on the Central Michigan University National Alumni Association Board of Directors and is the President of the Central Michigan University Mary Ellen Brandell Volunteer Center Alumni Board of Directors.



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"Learning from home allows me to spend more time with my family & focus on my hobbies, like reading & writing. I joined Scholar Leadership Council because I wanted to help assist the student body ..., & so far it's been a great experience." - Vania L, scholar

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OUR LEADERSHIP TEAM



Aviva Ebner, Ph.D
*Assistant Superintendent &
Chief Academic Officer*
aebner@compasscharters.org



Lisa Fishman, CBO
*Assistant Superintendent &
Chief Financial Officer*
lfishman@compasscharters.org



Mae Van Vooren, MA
*Assistant Superintendent &
Chief Information Officer*
mvanvooren@compasscharters.org



Sophia Trivino
Chief of Staff
strivino@compasscharters.org



Miguel Aguilar
*Executive Assistant to
the Superintendent*
maguilar@compasscharters.org



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"The teachers and staff are the best. I feel overwhelmed at times but they keep grounded and offer services and ideas that actually make sense." - Marguerite B, parent

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OUR DIVISIONS

• ACADEMIC SERVICES

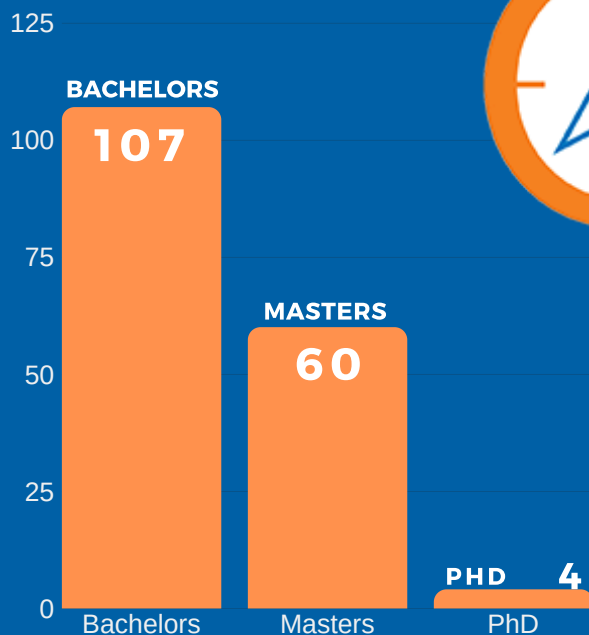
- COUNSELING SERVICES
- ONLINE LEARNING
- OPTIONS LEARNING
- SPECIAL EDUCATION

• FINANCIAL SERVICES

- FINANCE
- OPERATIONS
- VENDOR RELATIONS

• INFORMATION SERVICES

- ASSESSMENT
- COMMUNITY RELATIONS
- ENROLLMENT
- ENGAGEMENT
- INFORMATION TECHNOLOGY
- PROJECT ADMINISTRATION



TEACHERS & STAFF EDUCATION



Many of our academic staff have earned their Leading Edge Certification in blended and online teaching. Others are working toward completing the certification.



The entire staff is working toward becoming certified Google Educators. The majority of our staff attained Google Level 1 certification.

GO COMPASS



"This is our first year but I find everyone accommodating to my scholars (not so with our last charter)."
- Stephanie N, parent

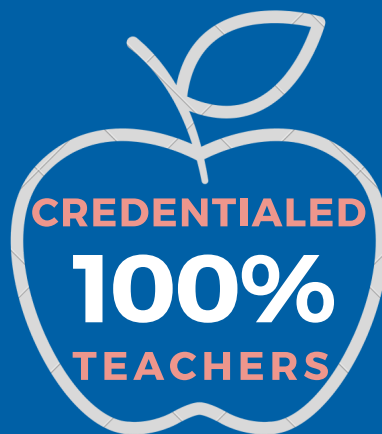
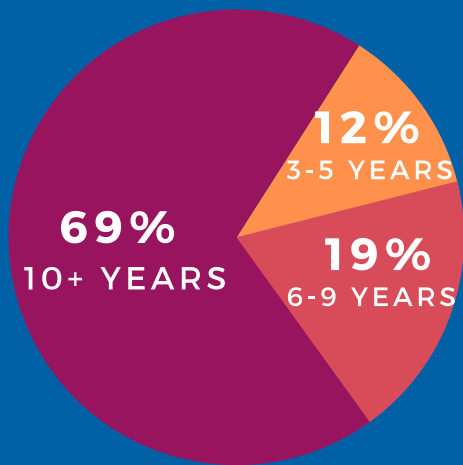
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MORE ABOUT OUR STAFF

YEARS IN EDUCATION



A WORD FROM OUR TEACHERS



"I love teaching at CCS because I love to help scholars find their passions. At CCS, we have the freedom to personalize scholars' learning to best enhance their interests, learning styles, and creativity."

Linda Eddy, educational facilitator



"Of course I love teaching but I also love learning. Working at CCS allows me to do both. Reflection and growth help me become a better, more confident educator. CCS is full of opportunities to improve and learn. My colleagues are brilliant and my scholars are great!."

Erin Thomson, online middle school teacher



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"Receptive to suggestions towards serving better & always helpful! I love the interpersonal relationships between staff and families. CCS truly cares!" - Joy E, parent

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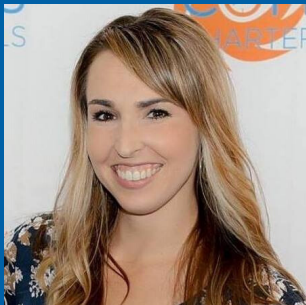
"I enjoy teaching at CCS because I love that my scholars can follow their passions while learning and choose the curriculum that they want to use. I get to see scholars that may have been struggling in a traditional school, thrive in this setting."

Wendy Sottile, educational facilitator



"I love teaching because it is a creative outlet for me. I love the challenge of coming up with new ways to approach a concept in the interests of the scholars."

Monique Grimes, online elementary school teacher



"I love working at CCS because I get to help scholars thrive by giving them choices and flexibility in their schooling."

Amy Wormald, educational facilitator



"I love that Compass goes above and beyond to meet scholars and their families where they need through our personalized learning model. I also love that in doing that, we do not compromise our rigor, integrity, or quality.."

Arris Shabaglian, online high school teacher



"Great school for kids in the comfort of your own home. There's weekly learning labs in which your child can interact with the teacher and other kids in the class. Great for parents who work from home or run their own business. Very flexible and less stress on the kids." - Veronica M, parent

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OUR SCHOLARS

AS OF CENSUS DAY, OCTOBER 2, 2019



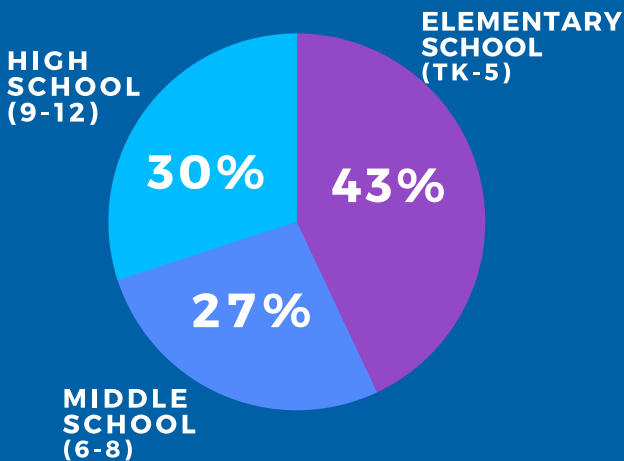
SCHOLARS ENROLLED

2,912

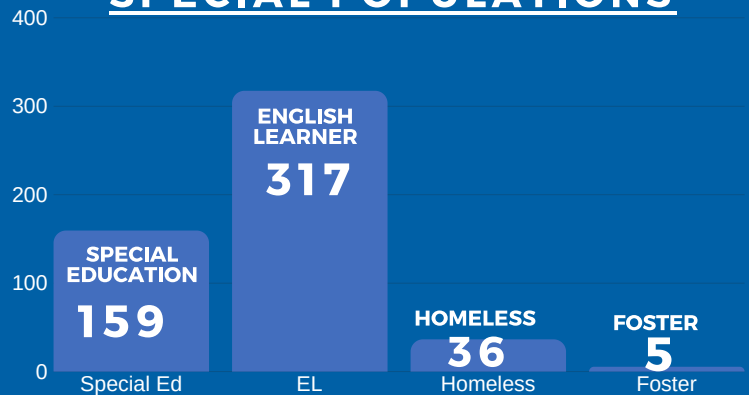
91%

INCREASE FROM 2018-19

SCHOLARS BY GRADE SPAN



SPECIAL POPULATIONS

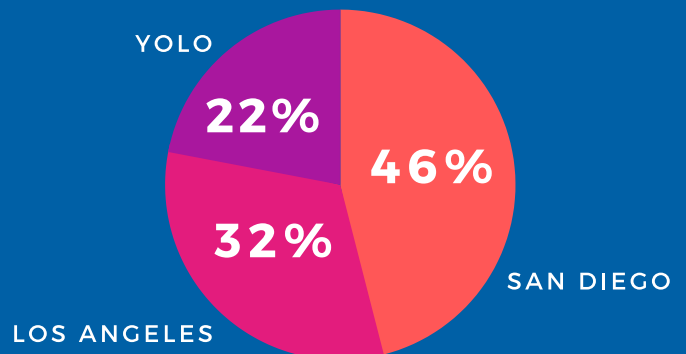


SCHOLARS BY PROGRAM

ONLINE PROGRAM 24%

76% OPTIONS PROGRAM

SCHOLARS BY CHARTER



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"Great layout of the class schedules, courses, Town Hall meetings, and the staff is easy to reach out (to) via email or phone. I appreciate its flexibility but the school's accountability is even more outstanding; thank you CCS!" - Gina H, parent

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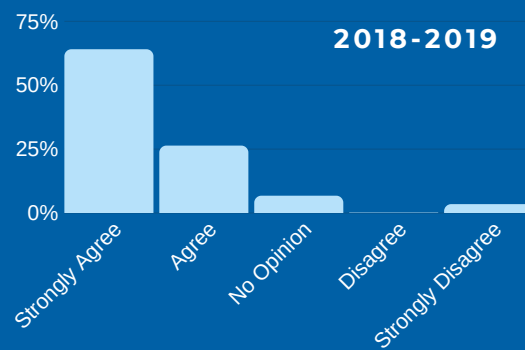
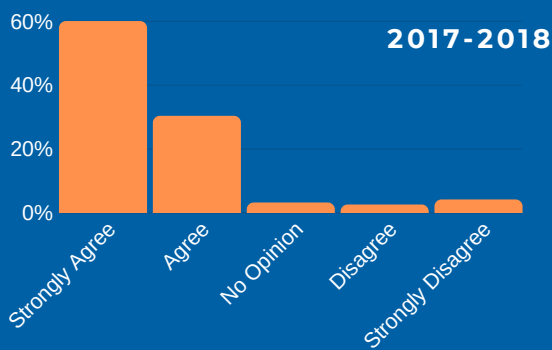
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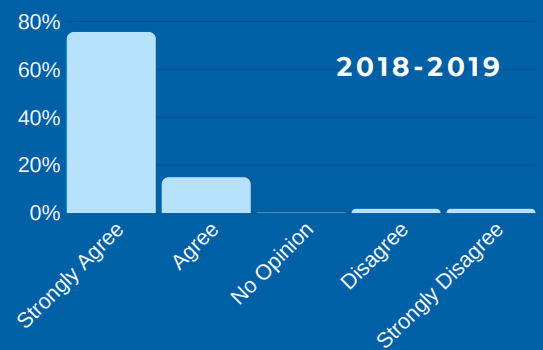
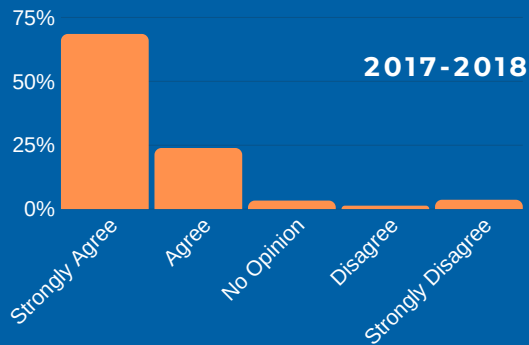
PARENT SATISFACTION SURVEY RESULTS



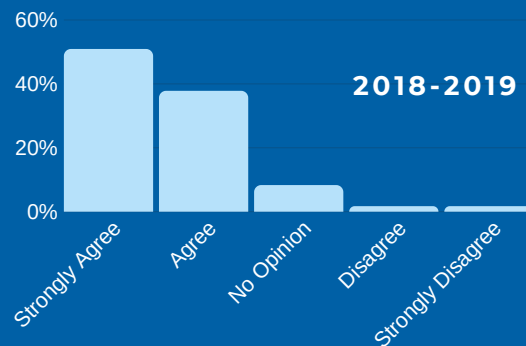
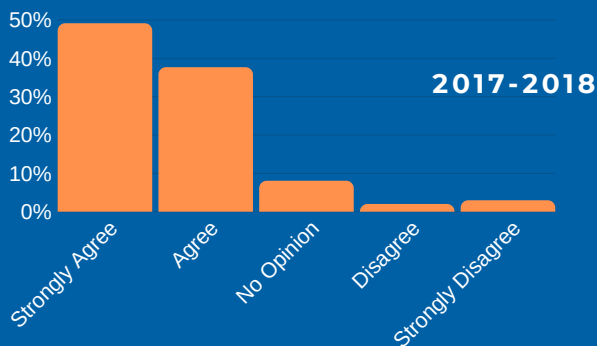
I AM SATISFIED WITH COMPASS CHARTER SCHOOLS OVERALL



CCS IS COMMITTED TO THE SUCCESS OF EACH SCHOLAR



SCHOLARS ARE PREPARED FOR THEIR FUTURE SUCCESS



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"My son is gifted and talented but also has ADHD. He has struggled since Pre-K in a traditional classroom brick and mortar school I am so thankful for this program being there and helping my son become a lifelong learner instead of loathing school." - Crystal C, parent

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MEET OUR FAMILIES

The Pugh family has been part of the Compass family for four years. Their son, Zakary, is a fifth grade scholar in the Options program. A typical school day for Zak consists of Independent reading and writing, online math lessons, and additional special education services including speech therapy and specialized academic instruction from a credentialed Compass special education teacher.



"We absolutely love our entire educational team. With a special education child, we have a variety of people who come together to support Zak, and Compass has given us an amazing team that works with us to ensure Zak's continued success." - Randi Pugh

Zakary's mother, Randi Pugh, is a member of Compass' Parent Advisory Council and also serves on the El Dorado Charter SELPA's Community Advisory Committee. She shared that the main goal is for Zak to be able to pursue his dreams with a solid foundation of academics and life skills, and that Compass has helped create that foundation through their homeschooling program.



"The teachers are very helpful always checking in on my son to make sure he stays caught up. Very good school, Glad I found it!" - Valerie V, parent

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MEET OUR FAMILIES

The Peart family is enjoying their first year at Compass. Their daughters are eighth grade scholars in the Online program.

A typical school day for their daughters usually starts around 9 am

and consists of attending all of their live, virtual learning labs with their teachers and peers. They also attend Q&A sessions with their teachers to receive additional support. The girls spend time working through the curriculum for each of their classes. Their family has found that having the girls study and learn in separate rooms at home to complete their lessons works best. They are grateful for the opportunity to do what works best for their daughters.



"Compass helps them achieve their goals by holding them accountable. The communication between parents and school staff is very helpful." - Terri Peart

Terri Peart shared that she enjoys knowing that her daughters are concentrating on school without all of the daily stress that comes with a brick-and-mortar school. For her daughters, being in the online program means there is no rushing to class several times a day, carrying a huge stack of books, or social distractions. Since enrolling at Compass, Terri noticed that her daughters get the total amount of work done in a shorter period of time. Her daughters complete their work on most days within 4-5 hours.



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"Compass Charter has many activities, clubs and also has great teachers. I also love learning from home because I enjoy spending time with my mom. I joined the student leadership because I wanted to be involved with what was going on..., and be able to express my concerns and praises with my school. - Avery S, scholar

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FINANCIALS

COMPASS CHARTER SCHOOLS STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2019



	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT AND REVENUES			
Federal and state support and revenues			
Local control funding formula, state aid	\$ 11,245,650	\$ -	\$ 11,245,650
Federal revenues	364,363	-	364,363
Other state revenues	1,984,724	27,664	2,012,388
Total federal and state support and revenues	13,594,737	27,664	13,622,401
Local support and revenues			
Payments in lieu of property taxes	1,581,426	-	1,581,426
Investment income, net	63,281	-	63,281
Other local revenues	196,282	-	196,282
Total local support and revenues	1,840,989	-	1,840,989
Donor restrictions satisfied	49,767	(49,767)	-
Total Support and Revenues	15,485,493	(22,103)	15,463,390
Expenses			
Program services	13,684,916	-	13,684,916
Management and general	1,168,179	-	1,168,179
Total Expenses	14,853,095	-	14,853,095
CHANGE IN NET ASSETS	632,398	(22,103)	610,295
Net Assets - Beginning	5,080,481	42,851	5,123,332
Net Assets - Ending	\$ 5,712,879	\$ 20,748	\$ 5,733,627

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"Great layout of the class schedules, courses, Town Hall meetings, and the staff is easy to reach via email or phone. I appreciate its flexibility but the school's ACCOUNTABILITY is even more outstanding; thank you CCS!". - Gina H, parent

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FINANCIALS



**COMPASS CHARTER SCHOOLS
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED JUNE 30, 2019**

California Charter No.	Program Services			Total Program Services	Management and General	Total Expenses
	1454 Compass Charter Schools of San Diego	1631 Compass Charter Schools of Fresno	1651 Compass Charter Schools of Los Angeles			
EXPENSES						
Personnel expenses						
Certificated salaries	\$ 2,284,548	\$ 627,310	\$ 2,129,266	\$ 5,041,124	\$ 41,654	\$ 5,082,778
Non-certificated salaries	208,145	94,121	317,688	619,954	443,590	1,063,544
Employee benefits	1,015,268	295,712	993,613	2,304,593	55,285	2,359,878
Total personnel expenses	<u>3,507,961</u>	<u>1,017,143</u>	<u>3,440,567</u>	<u>7,965,671</u>	<u>540,529</u>	<u>8,506,200</u>
Non-personnel expenses						
Books and supplies	1,672,904	517,233	1,745,717	3,935,854	3,722	3,939,576
Services and other operating	663,354	180,555	694,916	1,538,825	598,945	2,137,770
Interest expense	-	-	-	-	3,716	3,716
Payments to authorizing agencies	51,405	31,118	162,043	244,566	21,267	265,833
Total non-personnel expenses	<u>2,387,663</u>	<u>728,906</u>	<u>2,602,676</u>	<u>5,719,245</u>	<u>627,650</u>	<u>6,346,895</u>
Total Expenses	<u>\$ 5,895,624</u>	<u>\$ 1,746,049</u>	<u>\$ 6,043,243</u>	<u>\$ 13,684,916</u>	<u>\$ 1,168,179</u>	<u>\$ 14,853,095</u>

COMPASS



"Compass charter is a great school. My scholar really has had to learn what independence is. The staff is eager to help her succeed." - Sara P, parent

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Compass is proudly affiliated with these organizations...



CCS of San Diego Named a 2016 Honor Roll School



Named Los Angeles' Favorite Charter School 2018 & 2019



CCS Named to the 2019 Charter School Honor Roll for Exceptional School Leadership



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"They're so engaged in making sure your child has a wide variety of things to learn and explore and they're always there for you if you need help." - Nicole P, parent

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FOR MORE INFORMATION, CONTACT:

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